International Career Advancement Program (ICAP) Fellowship Virtual Brown Bag

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Moderator
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Speakers
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Brown Bag Learning Objectives

- Leveraging Diversity for Innovation in Global Affairs
- Program Overview
- Fellow Reflections: ICAP is a network spanning decades
- Application process
- Questions
ICAP Mission

- Bring greater diversity to senior management and policy-making positions in international public service - in the government, non-profit and private sectors.

- Assist highly promising mid-career professionals from underrepresented groups in advancing to more senior positions in international affairs careers.

- Develop a larger support network for diverse leadership and talent in international affairs.
ICAP History

- ICAP hosted its first class of Fellows in 1997
- Many sponsors, including
  - U.S. Department of State
  - U.S. Agency for International Development (USAID)
  - U.S. Dept. of Agriculture (USDA) Foreign Agricultural Service
  - U.S. International Trade Commission (USITC)
- To date, 500+ professionals have completed the ICAP Fellowship.
International Career Advancement Program (ICAP)

What Sets ICAP Apart?

- Leadership Skills Training
- Career Growth
- Community
- Network
Applying to ICAP & Sponsorship

- Application Criteria
- Application Timeline
- Application Process
- Sponsorship
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Application Criteria

- Demonstrated commitment to increasing diversity of senior leadership in the United States in international affairs
- U.S. citizens or permanent resident
- Professionals who have been or are now in international careers, generally with 7+ years of professional work experience
- Command of at least one language other than English
- Educational credentials necessary for advancement, usually a Masters, JD or other advanced degree
- Outstanding achievements that demonstrate potential to serve in the highest levels of administration and policy making
- Recommendations indicating unusual promise for leadership
- Committed to supporting other ICAP Fellows and to mentoring those junior to them in international affairs
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Application Timeline

- **STEP 1**: March
  - Applications open
- **STEP 2**: May 29, 2020
  - ICAP Applications Deadline
- **STEP 3**: By June 30, 2020
  - ICAP Committee notifies candidates
- **STEP 4**: September
  - Washington Program: 1-day orientation: September 12, 2020
  - ICAP-Aspen Program: September 19-27, 2020
Q&A With ICAP Fellows
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Thank You!

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