

From: Administrator Green <PublicEngagement@usaid.gov>

Sent: Thursday, June 28, 2018 10:00 PM

To: Public Engagement

Subject: Message from the USAID Administrator on the Progress of the Action Alliance for Preventing Sexual Misconduct (AAPSM)

**Message from the USAID Administrator on the
Progress of the Action Alliance for Preventing Sexual Misconduct (AAPSM)
June 2018**

Colleagues,

Like you, I am deeply troubled by continuing reports of sexual misconduct and abuse within international aid. Such misconduct violates everything that we stand for as an Agency. I have met with many of you and made it absolutely clear that USAID will not tolerate sexual harassment or misconduct of any kind.

Our Action Alliance for Preventing Sexual Misconduct (AAPSM), led by Acting Deputy Administrator David Moore, continues working with our implementing partners and the international donor community to strengthen accountability over our staff and partners and to prevent sexual harassment in the workplace and sexual exploitation and abuse of beneficiaries.

USAID recently updated the standard provisions and AIDAR clause that go into grants and contracts, to clarify that our implementers' employee codes of conduct must be consistent with international standards on protection from sexual exploitation and abuse. [Acquisition and Assistance Policy Directive 18-03](#) implements this revision for our contracts, while [ADS 303](#) covers our grants and cooperative agreements.

Internally, I approved hiring additional staff to counsel on, investigate, and address reports of sexual misconduct within USAID's workplace. I also released a [new toolkit](#), available on USAID's external website, that summarizes the actions that we have taken so far. The toolkit includes fact sheets and reporting flowcharts that provide information on our policies and enforcement around sexual misconduct.

Please know that I'm personally tracking this issue. We as development practitioners have a unique responsibility to ensure our assistance, as well as our individual behavior, promotes human dignity and respect. USAID will continue to uphold our values in the workplace and through our programs, and we appreciate your help amplifying this message through your efforts and networks.

Mark Green
Administrator